

FY25 Budget Approval Meeting

E. Rivers Elementary March 13, 2024

NORMS



This is a meeting of the GO Team. Only members of the team may participate in the discussion. Any members of the public present are here to quietly observe.



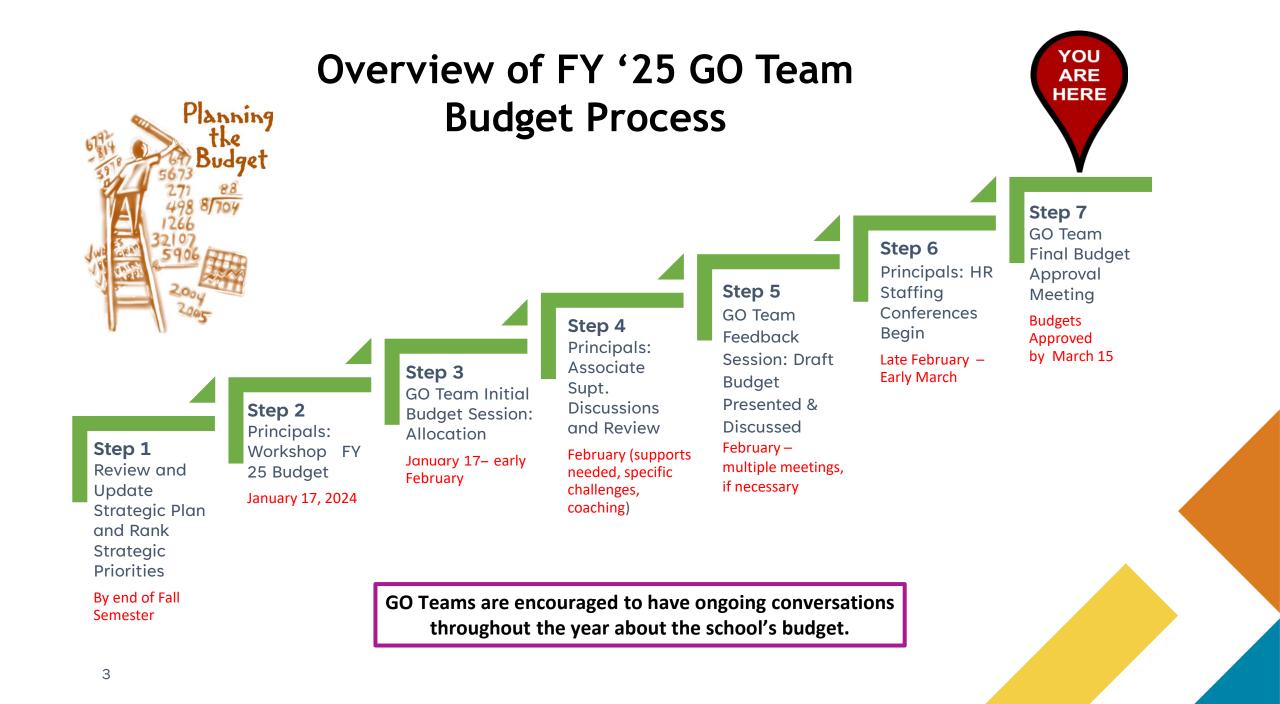
We will follow the agenda as noticed to the public and stay on task.



We invite and welcome contributions of every member and listen to each other.



We will respect all ideas and assume good intentions.



Budget Approval Meeting

<u>What</u>

During this meeting GO Teams will review the budget, which should be updated based on feedback from the staffing conference, Associate Superintendents, and key leaders. After review, GO Teams will need to take action (i.e., vote) on the FY25 Budget.

<u>Why</u>

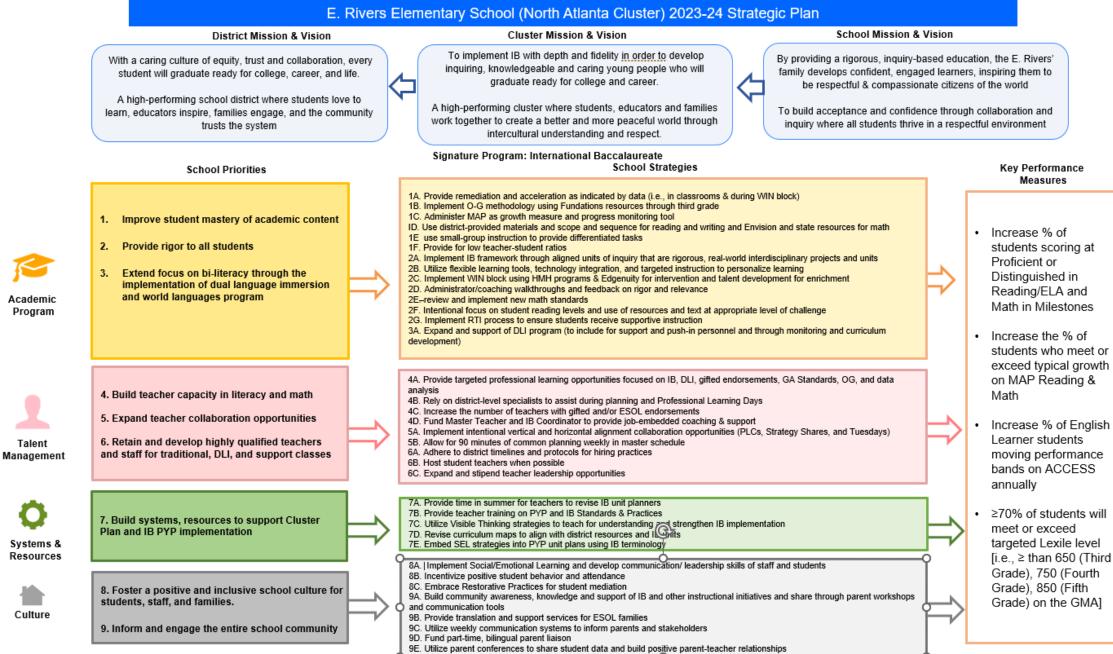
Principals will present the final budget recommendations for GO Team approval.

<u>When</u>

All approval meetings must be held after staffing conferences. Budgets must be approved by March 15th.

Budget Review

Our Strategic Plan



Rivers Strategic Plan Priority Ranking

1. Provide rigor to all students

Higher

- 2. Improve student mastery of academic content
- Retain and develop highly qualified teachers and staff for traditional, DLI, and support classes
- 4. Build teacher capacity in literacy and math
- 5. Expand teacher collaboration opportunities
- Foster a positive and inclusive school culture for students, staff, and families
- Build systems, resources to support Cluster Plan to include IB implementation
- 8. Extend focus on bi-literacy through the implementation of dual immersion language and world language program
- 9. Inform and engage the entire school community

FY25 Budget Parameters

Strategy	Rationale
1. Provide rigor to all students	Our teachers will monitor student data to plan academic challenge for all students.
2. Improve student mastery of academic content	Based on data, we will be intentional in our efforts to meet students' needs and foster academic growth.
3. Retain and develop highly qualified teachers and staff for traditional, DLI, and support classes	Teacher attrition necessitates building capacity for staff
4. Build teacher capacity in literacy and math	As teachers refine their practice and expand their professional knowledge, student achievement increases.
5. Expand teacher collaboration opportunities	Teachers commit to sharing best practices with each other to meet the diverse learning needs of their students.
6. Foster a positive and inclusive school culture for students, staff, and families.	Teachers and students do their best when they work and study in a positive environment.
7. Build systems, resources to support Cluster Plan to include IB implementation	Decisions at our school should not be made in isolation, for they have impact throughout the cluster.
8. Extend focus on bi-literacy through the implementation of dual immersion and world language program	As an IB school, all students participate in world language instruction or dual language immersion.
9. Inform and engage the entire school community	We acknowledge the need to inform parents & the community about curriculum, programs, and events.

Executive Summary



This budget represents an investment plan for our school's students, employees and the community as a whole.



The budget recommendations are tied directly to the school's strategic vision and direction.



The proposed budget for the general operations of the school are reflected at \$8,279,259



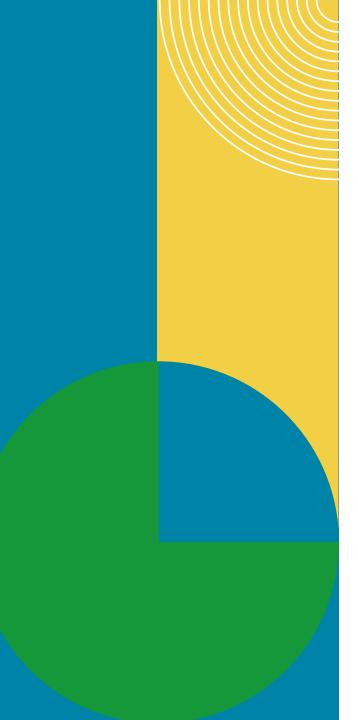
This investment plan for FY25 accommodates a student population that is projected to be **666** students, which is an increase of **8** students from FY24.

Grade Level	FY24 Projection	Current Enrollment	FY25 Projection
K	116	98	116
1	114	111	104
2	91	107	111
3	95	114	109
4	127	120	110
5	115	109	116
Total	658	659	666

FY20	25 TOTAL SCHO	OL ALLOCATIONS	
School		Rivers Elementary Sch	hool
Location		1066	
Level		ES	
FY2025 Projected Enrollment		666	
Change in Enrollment		8	
Total Earned		\$8,279,259	
SSF Category	Count	Weight	Allocation
Base Per Pupil	666	\$5,334	\$3,552,430
Grade Level			
Kindergarten	116	0.60	\$371,245
1st	104	0.25	\$138,683
2nd	111	0.25	\$148,018
3rd	109	0.25	\$145,351
4th	110	0.00	\$0
5th	116	0.00	\$0
6th	0	0.03	\$0
7th	0	0.00	\$0
8th	0	0.00	\$0
9th	0	0.00	\$0
10th	0	0.00	\$0
11th	0	0.00	\$0
12th	0	0.00	\$0
Poverty	160	0.47	\$401,115
Concentration of Poverty		0.03	\$6,133
EIP/REP	97	1.05	\$543,266
Special Education	59	0.05	\$15,735
Gifted	77	0.70	\$287,501
Gifted Supplement	0	0.70	\$0
ELL	102	0.20	\$108,813
Small School Supplement	FALSE	0.25	\$0
Incoming Performance	0	0.10	\$0
Baseline Supplement	No		\$0
Transition Policy Supplement	No		\$0
Capacity	No	0.25	\$0
Total SSF Allocation			\$5,718,291

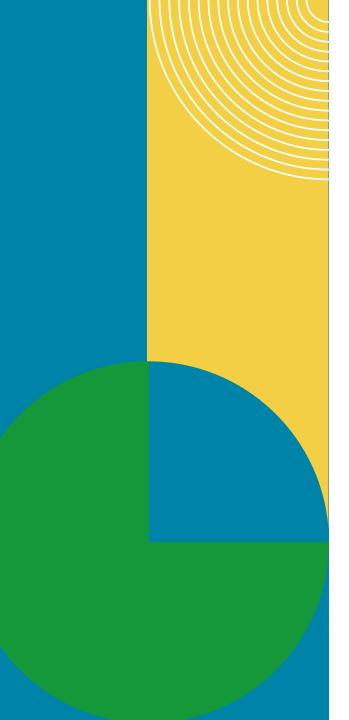
Additional Earnings		
Signature		\$394,280
Turnaround		\$0
Title I		\$0
Title I Holdback		\$0
Title I Family Engagement		\$0
Title I School Improvement		\$0
Field Trip Transportation		\$25,212
Dual Campus Supplement		\$0
District Funded Stipends		\$21,750
Flex		\$132,339
Total FTE Allotments	19.50	\$1,987,387
Total Additional Earnings		\$2,560,968
Total Allocation		\$8,279,259

FY2025 TOTAL SC	FY2025 TOTAL SCHOOL ALLOCATIONS					HOOL	ALLOCAT	IONS	 Change			
School	River	s Element	ary School	S	School	River	s Element	ary School	School Ri		s Element	ary School
Location		1066		l	Location	1066 Location			1066	;		
Level		ES			Level		ES		 Level	ES		
FY2025 Projected					FY2024 Projected				 Change Projected			
Enrollment		666			Enrollment		658		Enrollment		8	
Per Pupil		\$12,21			Per Pupil		\$11,22		Per Pupil		\$997	
Total Earned		\$8,137,1	170	T	Total Earned		\$7,383,6	578	Total Earned		\$753,4	92
SSF Category	Count	Weight	Allocation	S	SSF Category	Count	Weight	Allocation	SSF Category	Count	Weight	Allocation
Base Per Pupil	666	\$5,324.48	\$3,552,430	B	Base Per Pupil	658	\$5,193	\$3,416,972	Base Per Pupil	8	\$132	\$135,459
Grade Level			\$803,297	6	Grade Level			\$750,903	Grade Level			\$52,394
Poverty	160	0.47	\$401,115	P	Poverty	141	0.50	\$366,104	Poverty	19	-0.03	\$35,011
Concentration of Poverty		0.03	\$6,133		Concentration of Poverty		0.05	\$6,888	Concentration of Poverty		-0.02	-\$755
EIP/REP	97	1.05	\$543,266	E	EIP/REP	91	1.05	\$496,188	EIP/REP	6	0.00	\$47,078
Special Education	59	0.05	\$15,735	S	Special Education	68	0.05	\$17,656	Special Education	-9	0.00	-\$1,921
Gifted	77	0.70	\$287,501	6	Gifted	72	0.60	\$224,336	Gifted	5	0.10	\$63,165
Gifted Supplement	0	0.70	\$0	6	Gifted Supplement	-	0.60	\$0	Gifted Supplement	0	0.10	\$0
ELL	102	0.20	\$108,813	E	ELL	90	0.20	\$93,473	ELL	12	0.00	\$15,340
Small School Supplement	FALSE	0.25	\$0	S	Small School Supplement	FALSE	0.30	\$0	Small School Supplement	0	-0.05	\$0
Incoming Performance	0	0.10	\$0	h	ncoming Performance	0	0.10	\$0	Incoming Performance	0	0.00	\$0
Baseline Supplement			\$0	B	Baseline Supplement			\$0	Baseline Supplement			\$0
Transition Policy Supplement			\$0	T	Transition Policy Supplement			\$0	Transition Policy Supplement			\$0
Capacity		0.25	\$0	C	Capacity				Capacity		0.25	\$0
Total SSF Allocation			\$5,718,291	T	Total SSF Allocation			\$5,372,520	Total SSF Allocation			\$345,771
				_								
Additional Earnings					Additional Earnings				Additional Earnings			
Signature			\$394,280		Signature			\$287,112	Signature			\$107,168
Turnaround			\$0		Furnaround			\$0	Turnaround			\$0
Title I			\$0	_	Title I			\$0	Title l			\$0
Title I Holdback			\$0	_	Title I Holdback			\$0	Title I Holdback			\$0
Title I Family Engagement			\$0		Fitle I Family Engagement			\$0	Title I Family Engagement			\$0
Title I School Improvement			\$0	_	Title I School Improvement			\$0	Title I School Improvement			\$0
Title I Behavior			\$0		Title I Behavior			\$0	Title I Behavior			\$0
Title IV Bridge			\$0		Fitle IV Bridge			\$0	Title IV Bridge			\$0
Field Trip Transportation	ļ		\$25,212		Field Trip Transportation			\$24,541	Field Trip Transportation			\$671
Dual Campus Supplement			\$0		Dual Campus Supplement			\$0	Dual Campus Supplement			\$0
District Funded Stipends			\$10,200		District Funded Stipends			\$10,200	District Funded Stipends			\$0
Flex (New!)			\$132,339	_	Flex			\$0	Flex			\$132,339
Total FTE Allotments	18.50		\$1,856,848	T	Total FTE Allotments	18.50		\$1,689,305	 Total FTE Allotments	0.00		\$167,543
Total Additional Earnings			\$2,418,878	Т	Total Additional Earnings			\$2,011,157	Total Additional Earnings			\$407,721
Total Allocation			\$8,137,170	Т	Total Allocation			\$7,383,678	Total Allocation			\$753,492



KEY PROPOSALS

- Minor changes in programming and positions
- Minimize non-staffing budget to prioritize hiring of staff
- Use EIP funding for homeroom teachers to lower average class sizes (5 teachers)
- Shift one allotments from first to second
- Reduce one allotment from fourth grade
- Eliminate Master Teacher Leader (0.5) to re-purpose as 1.0 Instructional Coach
- Re-institute full-time SST Intervention Specialist



KEY PROPOSALS

- Consolidate support to and coordination of special populations by merging 0.5 gifted with 0.5 ESOL
- Provide increased support for DLI/ESOL with continued push-in from paraprofessionals and/or ESOL teachers
- Include 23 stipends for teacher leaders and club sponsors (an increase over last year)
- Utilize reserve for instructional support and instructional resources

Key Proposal

Grade Level	FY25 Projection	Current Enrollment	HRs 23-24	HRs 24-25	Avg. Class Size 23-24
K	116	98	5	5	23 (DLI – 24; Non-DLI – 23)
1	104	111	6	5	21 (DLI – 24; Non-DLI – 19)
2	111	107	5	6	19 (DLI – 22; Non-DLI – 17)
3	109	114	6*	6	18 (DLI – 21; Non-DLI – 17)
4	110	120	7*	6	18 (DLI – 20; Non-DLI – 18)
5	116	109	6*	6	19 (DLI – 16; Non-DLI – 22)
Total	666	659	35 *CARES-Funded	34	19.5

CARES Act Impacts

Current CARES-Funded Positions	Shift to FY25 General Fund
Fifth Grade Teacher	Fifth Grade Teacher
Fourth Grade Teacher	
Third Grade Teacher (Added Oct. '23)	Third Grade Teacher
0.4 Assistant Principal	0.4 Assistant Principal
(2) Hourly Cafeteria Monitors	(2) Hourly Cafeteria Monitors
(2) Hourly Instructional Paraprofessionals (Added Oct. '23)	(2) Hourly Instructional Paraprofessionals
Hourly Residency Officer (Added Oct. '23)	Hourly Residency Officer

Position Changes

Removals	Additions
1.0 CARES-Funded Homeroom	1.0 – RTI Intervention Specialist
0.5 Master Teacher Leader	1.0 - Instructional Coach
	1.0 – Science of Reading Coach (District-funded)

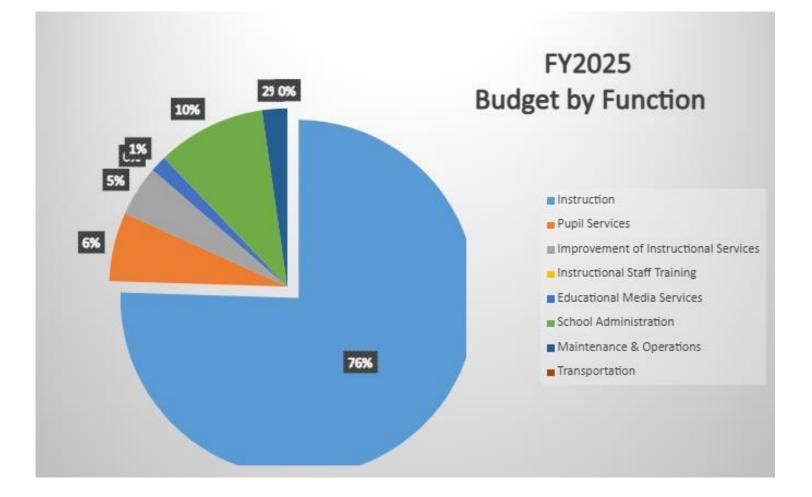


FY25 BUDGET BY FUNCTION

*BASED ON CURRENT ALLOCATION OF SCHOOL BUDGET

Projected				
Enrollment	666			
Account	Account Description	FTE	Budget	Per Pupil
1000	Instruction	58.00	\$ 6,249,931	\$ 9,384
2100	Pupil Services	4.00	\$ 517,430	\$ 777
2210	Improvement of Instructional Services	3.00	\$ 381,592	\$ 573
2213	Instructional Staff Training	-	\$ -	\$ -
2220	Educational Media Services	1.00	\$ 123,029	\$ 185
2400	School Administration	6.00	\$ 817,866	\$ 1,228
2600	Maintenance & Operations	3.00	\$ 189,411	\$ 284
2700	Transportation	-	\$ -	\$
	Total	75.00	\$ 8,279,259	\$ 12,431

FY25 BUDGET BY FUNCTION (REQUIRED) *BASED ON CURRENT ALLOCATION OF SCHOOL BUDGET



BUDGET **NON-STAFFING**

Description 👻		Total 🖂
Desserve	¢	114 200
Reserve Tazahar Stinanda	S	114,366
Teacher Stipends Secretary Overtime		
Contracted Services for Instruction		
Contracted Services for Professional Development		
Student Transportation-Charter Buses, Breeze Cards		
Postage		
Web-based Subscriptions and Licenses		
Computer Software		
Instructional Employee Travel		
Administrative Employee Travel		
Signature Programming Travel		
Mileage		
Student Transportation-APS Buses		
District Funded Field Trips		
Teaching/Other Supplies, Student Incentives	S	20,868
Instructional Equipment/Furniture		
Computer Equipment		
Media Supplies		
Book Other Than Textbooks for Instruction		
Book Other Than Textbooks for PD		
Textbooks		
Digital/Electronic Textbooks		
Dues & Fees (Instructional Staff)		
Dues & Fees (Administrative Staff)		
Dues & Fees (Signature Programs)		
Student Admissions		
Other Stipends (Please specifiy)	S	18,000
Stipends		
Academic Stipends	5	18,000

21

		Substitutes
	S	Teacher Subs
s -	\$	Principal/AP/Clerical Subs
s -	\$	Media Specialist Subs
s -	\$	Counselor Subs
\$ 9,45	s	Paraprofessional Subs
S 73	S	Substitute FICA
		Hourly Staff
s -	\$	Hourly Art Teacher
s -	\$	Hourly Band Teacher
\$ 20,42	S	Hourly Bookkeeper
s -	\$	Hourly Bus Monitor
s 24.52	S	Hourly Cafeteria Monitor
\$ 36,40	S	Hourly Paraprofessional
s -	\$	Hourly Paraprofessional Tutor
\$ 12,05	S	Hourly Parent Liaison
s -	\$	Hourly Performing Arts Teacher
s -	\$	Hourly PE Teacher
s -	\$	Hourly PE Paraprofessional
s -	\$	Hourly Reading Teacher
s -	\$	Hourly Registrar
\$ 22,67	S	Hourly Residency Officer
		FICA for Hourlies
\$ 339,893	\$	TOTAL

-	

Descriptions of Strategic Plan Breakout Categories

- **1. Priorities:** FY25 funding <u>priorities</u> from the school's strategic plan, ranked by the order of importance.
- 2. APS Five Focus Area: What part of the APS Five is the priority aligned to?
- **3. Strategies:** Lays out specific objectives for school's improvement.
- **4. Request:** "The Ask" What needs to be funded in order to support the strategy?
- 5. Amount: What is the cost associated with the Request?



Priorities	APS 5 Focus Area	Strategies	Requests	Amount
Extend focus on bi-literacy through the implementation of dual immersion language World Languages program; Build system, resources to support Cluster Plan to include IB implementation	Curriculum & Instruction (DLI/ESOL)	monthly vertical planning for DLI team; strategic scheduling;	12 Teachers; 2 Paraprofessionals in kindergarten; 2 hourly paras	\$1,232126
Extend focus on bi-literacy through the implementation of dual immersion language and World Languages program Build system, resources to support Cluster Plan to include IB implementation	Signature Programming (IB)	90 minutes every six days of Spanish	2 Teachers	\$218,342
Improve student mastery of literacy and math and content Provide rigor to all students	Curriculum & Instruction	Differentiated, academically challenging, standards-based instruction	34 homeroom teachers	\$3,711,814

Priorities	APS 5 Focus Area	Strategies	Requests	Amount
Improve student mastery of literacy, math, content Provide rigor to all students.	Curriculum & Instruction Whole Child & Intervention	Implementation of IEPs for students with disabilities	5 Interrelated Teachers; 1 SpEd Lead Teacher; 5 SpEd Paras; 1 SLP	\$929,829
Improve student mastery of literacy, math, content provide rigor to all students.	Curriculum & Instruction	Provide targeted supports and instruction for English Language Learners	3.5 ESOL teachers	\$382,098
Provide rigor to all students	Curriculum & Instruction	Gifted program coordination	0.5 Gifted Teacher	\$54,585
Inform and engage the entire school community Improve student mastery in math, reading, content Build system, resources to support Cluster Plan	Whole Child & Intervention	Provide wrap around services; focus on student attendance; Partner with parents; provide academic & behavioral interventions;	1 Social Worker & 1 Counselor & 1 RTI Intervention Specialist	\$375,793

Priorities	APS 5 Focus Area	Strategies	Requests	Amount
Build system, resources to support Cluster Plan to include IB implementation	Signature Programming	Provide high-quality arts and PE programs	2 PE Teachers & 2 Arts Teachers	\$436,684
Improve student mastery of literacy Foster a positive, informed, and engaged school culture	Curriculum & Instruction	Increase circulation rates in media center; increased use of school technology;	1 Media Specialist	\$123,029
Build teacher capacity in literacy and math Build system, resources to support Cluster Plan & IB	Data & Curriculum & Instruction	Co-plan and co-teach with teachers & teams to improve school-wide instruction and student outcomes	1 Instructional Coach & 1 IB Coordinator	\$251,052
Foster a positive, informed, and engaged school culture Provide rigor to all students	Curriculum & Instruction	Maximize para support with students	3 hourly café monitors	\$24,523

Priorities	APS 5 Focus Area	Strategies	Requests	Amount
Foster a positive, informed, and engaged school culture Inform entire school community	Personalized Learning	Hire an hourly parent liaison to assist with wrap-around services and school communications.	Bilingual parent liaison	\$12,053
Expand teacher collaboration opportunities	Curriculum & Instruction	Use some of sub funds to provide release time for teachers to plan and collaboration	Substitute Teachers	\$51,222
Retain & develop highly-qualified staff and teachers	Curriculum & Instruction	Incentivize and reward teacher leadership	Stipends for teachers	\$36,000

Staffing Conference Changes

There were not any changes made to the draft budget we discussed at our last meeting. Principals – indicate on this slide if there were any changes made to your budget proposal at your staffing conference. If there were no changes, please just cover the Budget by Function on slides 7 & 8 as a quick summary for your GO Team. If there were changes, please summarize for your team and then discuss the NEW Budget by Function values.

DISCUSSION OF RESERVE AND HOLDBACK FUNDS



PLAN FOR FY 25 RESERVE

Current Holdback = \$114,366

- Priority 1 funds for any "payback" required at leveling due to under-enrollment from projection
- Priority 2 funds for instructional support staff (i.e., to deliver student interventions in math and/or reading, instructional para or teacher)
- Priority 3 funds for instructional materials and teaching supplies

QUESTIONS FOR THE GO TEAM TO CONSIDER AND DISCUSS

Are our school's priorities (from your strategic plan) reflected in this budget?

- Are new positions and/or resources included in the budget to address our major priorities?
- Do we know (as a team) the plan to support implementation of these priorities beyond the budget (ex. What strategies will be implemented)?
- What tradeoffs are being made in order to support these priorities?

How are district and cluster priorities reflected in our budget?

- Cluster priorities- what staff, materials, etc. are dedicated to supporting our cluster's priorities?
- Signature programs- what staff, materials, etc. are dedicated to supporting our signature program?
- Are there positions our school will share with another school, i.e. nurse, counselor?

Action on the Budget

The GO Team needs to TAKE ACTION (vote) on the presented budget. After the motion and a second, the GO Team may have additional discussion. Once discussion is concluded, the GO Team will vote.



Security Grant Survey



Feedback on 4th Grade Teaming

Announcements

Provide Your Feedback on the Final APS Student Calendar Survey

Atlanta Public Schools has used widespread community engagement to create two calendar options for the following school years: SY 25-26, SY 26-27, and SY 27-28.

Your feedback through this survey is valuable and will be another important piece of information that the Superintendent and the APS School Board of Education will use to make a final decision about our future school calendars.

HOW: Scan the QR code or click the link for a quick survey.

WHO: All stakeholders, including students, staff, families, and community members.

WHEN: Open from Mon, February 19th to Fri, March 15th



https://survey.co1.qualtrics.com/jfe /form/SV_0VrymDxIIaygE9E

To learn more about the APS Student Calendar development process, visit <u>https://www.atlantapublicschools.us/Page/71713</u>



Comparta su opinión en la encuesta final del Calendario Escolar de APS

Basándose en la participación de la comunidad en general, Atlanta Public Schools ha elaborado dos opciones de calendario para los próximos años escolares: 2025-2026, 2026-2027 y 2027-2028.

Su opinión en esta encuesta cuenta y será un factor más que la Superintendente y la Junta de Educación de APS considerarán al momento de tomar la decisión final sobre los calendarios escolares futuros.

CÓMO: Escanee el Código QR o haga clic en el enlace para completar una breve encuesta.

QUIÉN: Todas las partes interesadas, incluidos alumnos, personal escolar, familias y miembros de la comunidad.

CUÁNDO: abierta desde el lunes 19 de febrero hasta el viernes 15 de marzo



https://survey.co1.qualtrics.com/jfe/form/S V_cAqsxuT3U5nNu0m?Q_lang=ES

Para más información sobre el proceso de desarrollo del Calendario Escolar para Estudiantes de APS, visite: <u>https://www.atlantapublicschools.us/Page/71713</u>

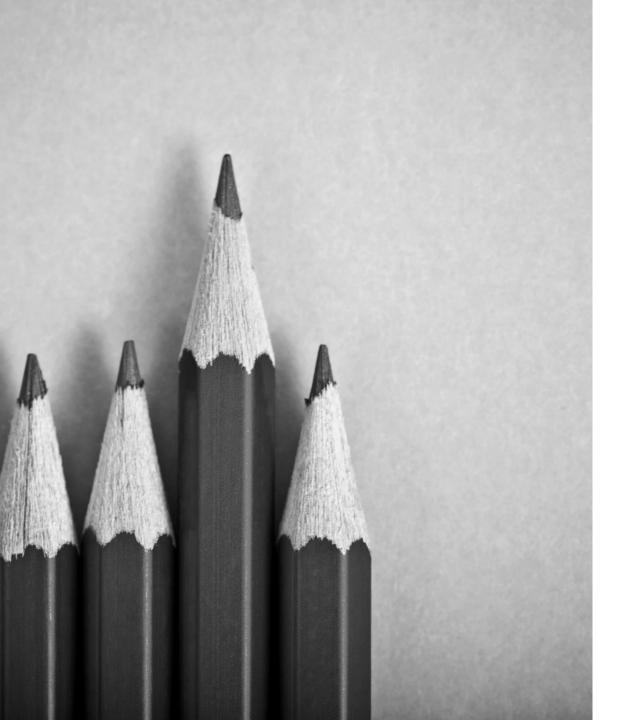


GO Team members remember to:

- 1. Complete your required trainings
 - 1. Orientation
 - 2. Ethics
 - 3. Budget
- 2. Complete the end of year surveys (check your email for the links)
 - 1. GO Team Self-Assessment
 - 2. Principal Feedback



Questions?



Thank you